



Toward a New Way

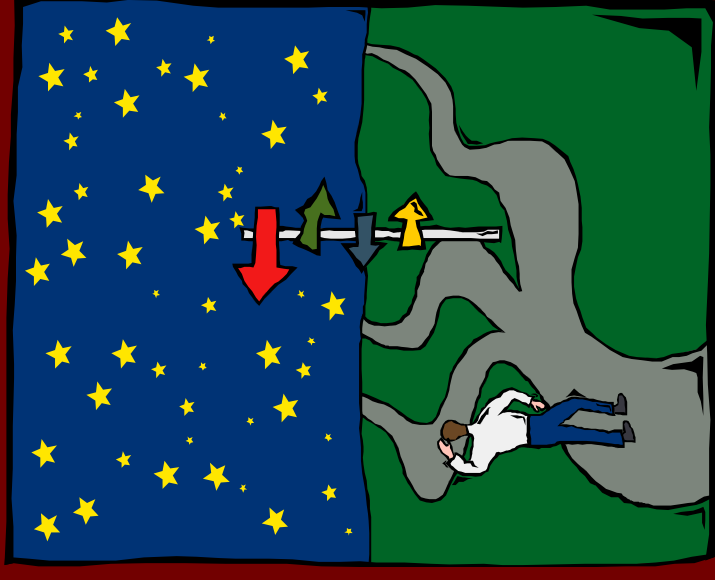
The Future of
The Ministers Council, ABCUSA

We Have a New Opportunity

- Luke 5:36-38 (NKJV)
 - ...No one puts a piece from a new garment on an old one; otherwise the new makes a tear, and also the piece that was taken out of the new does not match the old. And no one puts new wine into old wineskins; or else the new wine will burst the wineskins and be spilled, and the wineskins will be ruined. But new wine must be put into new wineskins and both are preserved.

Remember Senate 2013

- We determined the need for a new way forward given:
 - Increasing expenses
 - Decreasing revenues
 - Unsustainable draw on endowment
- What is the new way that seeks to come forth?



We Asked the Question...

- How might we redesign the Ministers Council Senate, governing body,
- In a way that
 - Achieves our Mission and Purpose;
 - Realizes financial sustainability;
 - Better connects and relates the Ministers; Council to local councils and ABC Regions?

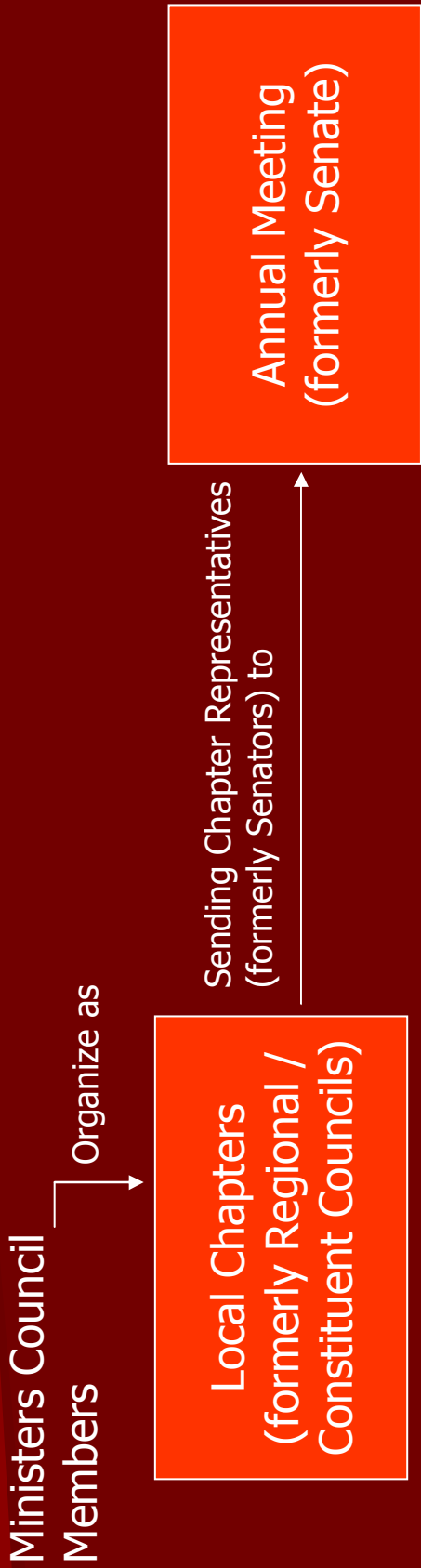
The Charge Going Forward

- The Senate authorized the executive committee to propose an implementation plan that embodies the principle and spirit of the redesign proposal as well as a timeline for implementation.
- What follows is our proposal.

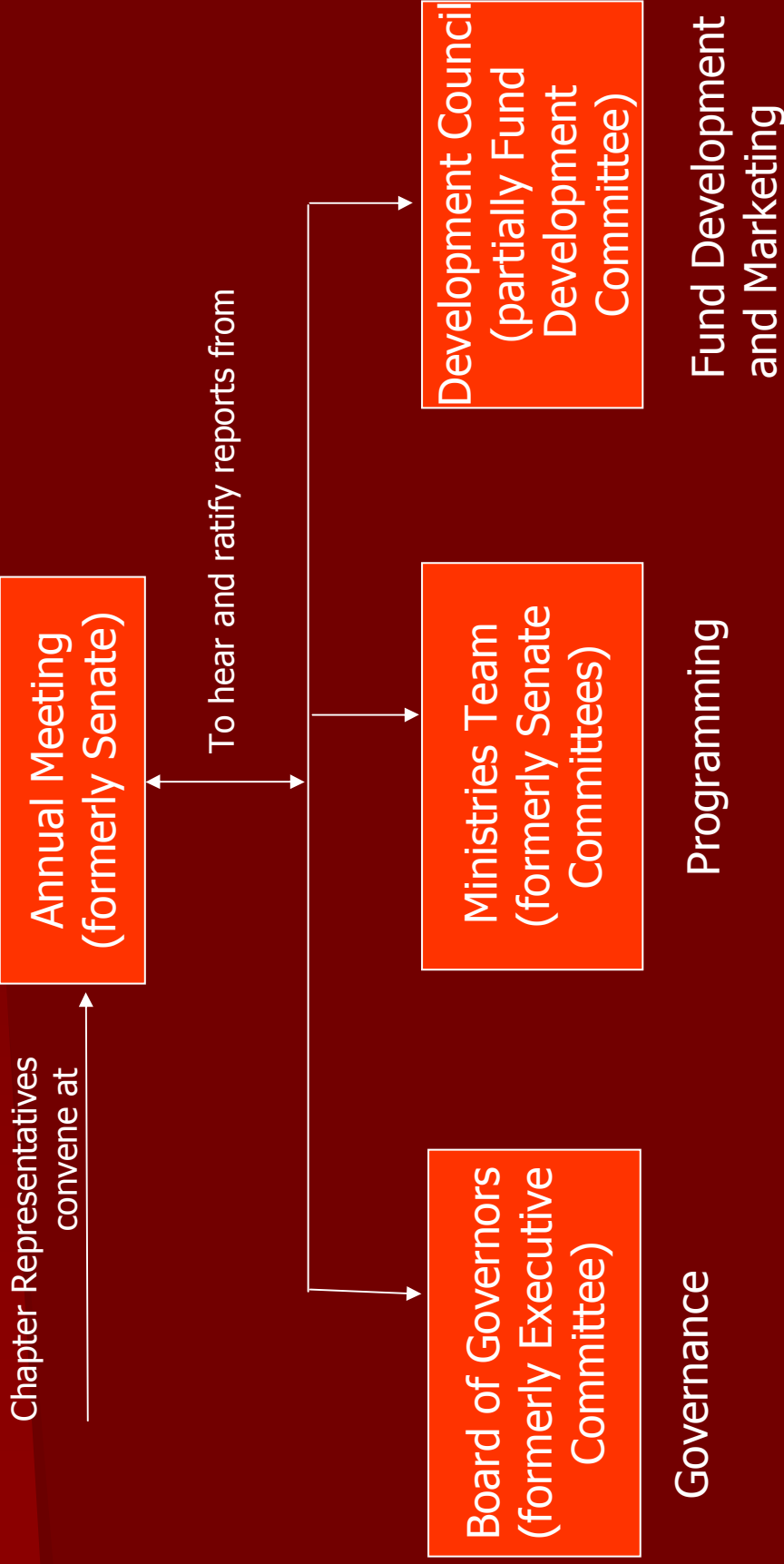
Principles to Guide the Design

- Streamline governance
- Clarify responsibilities
- Address programming needs
- Address fund development and marketing needs
- Enhance the annual gathering with educational components and an invitation for all to attend

Proposed Structure



Proposed Structure (continued)



Bylaws and Standing Rules

- **Bylaws**
 - Basic rules of an organization
 - Define the characteristics and function of the organization
- **Standing Rules**
 - Rules that relate to the details of the administration of the organization
- **We propose to streamline the Bylaws and institute Standing Rules to handle administrative details.**

Key Standing Rules - Dues

- Option 1 –Dues by Membership Categories
 - Life Membership ends as of 1/1/15; Current life members grandfathered.
 - New Retirement Membership category for retired members at 1/2 regular dues.
 - New Bi-vocational ministry membership category at 1/2 regular dues.
 - Pastoral couples working as one full time equivalent pay 1/2 regular dues each.
 - Seminarians pay 1/2 regular dues.
 - New Missionary membership category for those on the mission field.
 - \$10 in 2015; 1/2 regular dues thereafter.

Key Standing Rules - Chapters

- **Local Chapters**
 - Local Chapters are covered by national non-profit status only if national dues are paid for its members.
 - National members are expected to join and pay dues to a Local Chapter.
- **Expectations**
 - Recommended that the Local Chapter use part of local dues to support attendance at the Annual Meeting for its Representative and/or a larger number of its members.

Key Standing Rules – Use of Dues

- National dues are used to cover:
 - Operational costs of the Ministers Council,
 - Underwrite the Annual Meeting program,
 - Contribute to the fund for stipends for nationally-elected officers, board and council members
- Local chapter dues
 - Underwrite local programming
 - And may cover or contribute to the costs for their representative(s) to attend Annual Meetings.

Key Standing Rules – Representative's Costs

- From 2015 – 2018, the portion of the local representative's expenses for attending the Annual Meeting Business Session will be reduced by 10% a year.
 - In 2015, national will cover 40%;
 - In 2016, 30%;
 - In 2017, 20%;
 - In 2018, 10%.
- In 2019, there will be no automatic payment by national.

Key Standing Rules – Expense Coverage

- Local Chapter Representative(s) will cover any of their own expenses not covered by the Chapter.
- Ministers Council leadership will contribute as able to their own expenses, but will be eligible for stipends.
- Ministers Council will seek to establish a system of support for those local chapters that have difficulty supporting attendance at the annual meeting.

Key Standing Rules - Meetings

- Annual Meeting is open to all ministerial leaders.
- Individual members attend Annual Meeting at their own expense, but receive a discounted rate for members.
- The Annual Meeting will feature
 - Opportunities for fellowship with colleagues,
 - Spiritual nurture and respite,
 - Educational enrichment workshops,
 - Plenary sessions in which we will conduct the business of the Ministers Council.

Key Standing Rules – Meeting Location

- On Mission Summit years:
 - The Annual Meeting will be held at the same location, at or near the same time.
- On even numbered years:
 - The Annual Meeting will be held at Green Lake or move among geographic regions
- Meeting time and place will be set by Board of Governors

Focus Group Feedback

- This presentation was shared with several local councils
- Their feedback was consolidated into a list of Frequently Asked Questions.

Key Concerns

- Impact of shifting costs from National to Local Councils
- Whether changes will increase the effectiveness and involvement of local chapters
- Concerns about participation in/benefits of annual meeting given the changes in authority
- Role and relationship of the Development Council and Executive Director in fund raising
- Benefits of being a member of the Ministers Council

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- Let us work to build a vibrant, sustainable future for the Ministers Council by adopting these changes