



American Baptist Churches of Metro Chicago

Executive Minister Position Announcement

The American Baptist Churches of Metro Chicago (ABCMC), a family of American Baptist Churches united in Jesus Christ to serve through mission and celebration in our metropolitan setting, is seeking a full-time Executive Minister. The Executive Minister shall work in a team atmosphere to provide ongoing operational and financial leadership to the organization; spiritual and pastoral care to the member congregations and their leaders; and represent ABCMC to the American Baptist Churches, USA, as well as the ecumenical and interfaith communities of the Chicago metropolitan area. The position provides the opportunity to experience the joy and adventure of working within a multicultural community of congregations from a broad range of theological perspectives.

Essential Responsibilities

- Offer energetic leadership in the implementation of the vision and priorities of the ABCMC Family Council and Cabinet, striving to equip leaders, deepen collaboration, and improve communication.
- Maintain and develop strong relationships with member congregations by providing consultation and coaching with pastors and congregational leaders, pastoral care to pastors and their families, assisting congregational search committees, and celebrating the ongoing ministry of member congregations.
- Supervise and promote excellent communication with member congregations, ABCMC pastors and congregational leaders, and other stakeholders through both traditional and new media.
- Serve on the ABCMC Ordination Committee, providing guidance to individuals seeking ordination through member congregations and working with the committee to discern each individual's fitness and qualifications for ordained American Baptist ministry.
- Supervise all ABCMC staff, including both the operational staff and the Associate Regional Ministers who represent our cultural collaboratives, encouraging team leadership while also supporting and nurturing the skills and gifts of individual staff members.
- Work in partnership with the Treasurer, Finance and Property Committee, and Development Committee to oversee organization finances, ensuring excellent stewardship of all organizational resources, developing new funding sources, and encouraging giving from both member congregations and individuals within the ABCMC community.
- Provide representation of the ABCMC to the American Baptist Churches, USA, local ecumenical and interfaith communities, and to regional seminaries and schools of theology.

Skills and Qualifications

- A deep commitment to following Jesus that is lived out with a joyful and generous spirit, personal integrity, honest and authentic relationships, and dedication to social justice.
- Ordination by a denomination that shares the commitments and principles of the Baptist tradition, including congregational freedom.
- A Master of Divinity degree (or higher) from a fully accredited school of divinity/theology.
- Ten years of leadership within a religious setting and at least five years of affiliation or service with an American Baptist congregation or organization.
- Excellent written and verbal communication skills, including preaching, public speaking, and interpersonal communications.

Compensation ranges from \$70,000 to \$80,000, including housing and salary. Additional benefits include MMBB and health insurance. Though the position is categorized as a single full-time position, ministry partners are welcome to apply.

To apply, please send a letter of interest with a resume and/or ABPS profile to search@abcmc.org by Friday, September 7, 2018.

To nominate an individual or ministry partners, please send names and contact information to search@abcmc.org by Wednesday, August 22, 2018. Everyone nominated for the position will be invited to provide a letter of interest and resume.