

EXIT INTERVIEW (Sample 1)

PRAYER

PURPOSE

- to debrief pastor/people relationship
- to understand what happened in the relationship
- to discover how to put closure on the pastor/people relationship

This is not a time to reverse decision, to debate or argue issues, to lay blame or create guilt, it is a time to be as frank and honest with each other as possible. It is a time to help in healing the wounds which have occurred in a broken relationship.

PASTOR

- How was local church different from what you expected it would be?
- What are some experiences that have been important during your ministry here?
- How is local church different now from when you came?
- What do you think are the strengths of this church?
- What do you think are the weaknesses of this church?
- What had you hoped to accomplish together?
- What have you learned about yourself in this process?
- How can you say GOOD-BYE?

CHURCH

- How was pastor different from what you expected he would be?
- What are some experiences that have been important during his/her ministry here?
- How is pastor different from when he came?
- How are you different now from when he came?
- What do you think are the strengths of this pastor?
- What do you think are the weaknesses of this pastor?
- What had you hoped to accomplish together?
- What has the church learned about itself in this process?

A WORD OF GRATITUDE

PRAYER