

**WHAT DO YOU WANT YOUR PASTOR TO DO?
AND HOW WELL IS HE/SHE DOING?**

To help your pastor know how to serve the congregation and do it ever more effectively, we need to know two things: what you think is important and how well you believe the pastor is doing those things you think are important. Write a #1 if it is very important, a #2 if it is average in importance, or a #3 if it is not very important in your mind. Second, please rate how well you think the pastor is doing in these tasks. Write a #1 if the performance is very good, #2 if average, or #3 if you believe substantial improvement is needed. Use the first column for task importance and the second column for task effectiveness.

		Task Importance	Task Effectiveness
1.	Teaches and works directly with adults in adult religious education classes and/or special seminar series.	_____	_____
2.	Participates in community projects and organizations (such as school boards or community action groups).	_____	_____
3.	Ministers to the sick, dying and bereaved.	_____	_____
4.	Leads in public worship.	_____	_____
5.	Works with congregational boards and committees in a supportive way.	_____	_____
6.	Maps out objectives and plans overall church strategy and program.	_____	_____
7.	Supplies new ideas for activities and projects.	_____	_____
8.	Maintains a disciplined program of prayer and personal devotion.	_____	_____
9.	Accepts speaking engagements before community and civic groups.	_____	_____
10.	Oversees church office activities, church bulletins, correspondence, records, etc.	_____	_____
11.	Tries to maintain harmony and resolve conflicts among church members over church programs, finances, elections, etc.	_____	_____
12.	Preaches sermons which are inspiring and helpful.	_____	_____
13.	Visits new residents and recruits new members.	_____	_____

- | | | | |
|-----|--|-------|-------|
| 14. | Visits regularly in the homes of the congregation. | _____ | _____ |
| 15. | Counsels with people about their personal problems. | _____ | _____ |
| 16. | Counsels people facing major decisions of life, (example, marriage). | _____ | _____ |
| 17. | Follows a disciplined program of continuing education. | _____ | _____ |
| 18. | Teaches and works directly with children, visits Sunday School, preaches children's sermons, etc. | _____ | _____ |
| 19. | Assists victims of social neglect, injustice, and prejudice; cooperates with social service and charitable programs. | _____ | _____ |
| 20. | Teaches and works directly with young people (junior high and senior high age) in classes and/or fellowship groups. | _____ | _____ |
| 21. | Administers baptism and communion, conducts wedding and funerals in a reverent and meaningful manner. | _____ | _____ |
| 22. | Cultivates a home and personal life with some friends and interests outside local church activities. | _____ | _____ |
| 23. | Leads financial drives and building programs. | _____ | _____ |
| 24. | Helps plan church budget and manage church finances. | _____ | _____ |
| 25. | Participates in denominational activities and conferences. | _____ | _____ |
| 26. | Presents denominational programs to congregation. | _____ | _____ |
| 27. | Fosters fellowship at church gatherings. | _____ | _____ |
| 28. | Exhibits enthusiasm for church activities. | _____ | _____ |
| 29. | Serves as an example of high moral and ethical character. | _____ | _____ |
| 30. | Interests capable people in church activities; recruits, trains, and assists lay leaders. | _____ | _____ |

Please put a check mark beside the number of the five items you believe are the most important tasks.

Are there any comments you would like to make? Thank you for your time and concern.